



**Treetops Hospice
Person Specification**

Post: Hospice at Home Registered Nurse

	Essential	Desirable	How Assessed
Qualifications	Registered Nurse – Part 1 of register	Degree post registration in palliative care or evidence of recent palliative care study Mentorship qualification Clinical supervision experience	NMC registration Certificates Application form
Experience	2 years minimum post registration experience Experience of providing palliative care. Up to date evidence-based knowledge of current end of life care	Experience of providing community palliative care. Experience in bereavement support	Interview Certificates Application form

<p>Skills and Ability</p>	<p>Good communication and interpersonal skills</p> <p>IT literate</p> <p>Ability to work autonomously and as a team member.</p> <p>Assess and monitor risk in own and others practice. Understanding of safeguarding.</p> <p>To be able to holistically assess, plan, implement and evaluate care.</p> <p>Able to problem solve, work methodically and flexibly to meet the needs of the service.</p> <p>Catheterisation Competences for male and female</p> <p>Good documentation skills</p> <p>Highly motivated to learn and committed to professional development.</p> <p>Commitment to equality, diversity, and inclusion</p>	<p>Advanced communication training</p> <p>SystemOne, excel, word and Microsoft Teams experience</p> <p>Ability to support other team members and to facilitate their professional development.</p> <p>Verification training</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
<p>Knowledge</p>	<p>Commitment to the aims and charitable objectives of Treetops Hospice, upholding hospice values.</p> <p>Sound knowledge and practice of symptom management in palliative care and medicine management</p>	<p>Charitable work experience</p> <p>Knowledge of Derbyshire End of Life toolkit</p>	<p>Application form</p> <p>Interview</p> <p>Portfolio</p>

<p>Personal Attributes</p>	<p>Robust emotional resilience to manage exposure to dying people and family/carer distress.</p> <p>Ability to demonstrate a professional and calm manner with an empathetic personality.</p> <p>Act as patient's advocate</p> <p>Ability to travel across the geographical area of South Derbyshire and South Nottinghamshire areas according to care needs.</p> <p>Own car and driving licence and be able to drive a manual and automatic car.</p>	<p>Geographical knowledge of South Derbyshire and South Nottinghamshire areas</p> <p>Demonstrate a commitment to anti-discriminatory practice and equal opportunities.</p>	
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