

Counsellor within the Nightingale Macmillan Unit, Inpatient Palliative & End-of-life Care (Adults)

This senior clinical role provides advanced assessment and specialist trauma informed therapeutic support to adults with life-limiting illness, as well as to families experiencing anticipatory grief. You will work closely within the MDT, contributing to psychologically safe, trauma-informed care in a fast-paced inpatient hospice environment.

You will also play a key leadership role, supporting counselling allocation and prioritisation, contributing to clinical governance, and leading reflective practice and staff debriefs following emotionally challenging events.

Key responsibilities include:

- Delivering advanced counselling assessment
- Providing flexible, bedside therapeutic interventions
- Supporting families during acute distress and rapid deterioration
- Participating in MDT meetings and ward rounds
- Support psychological risk assessment and crisis intervention
- Supporting staff wellbeing through reflective practice and debriefing
- Contributing to service development, audit and evaluation

Essential criteria:

- Accredited counsellor/psychotherapist (BACP, UKCP or equivalent)
- Minimum 2 years' post-qualification experience in palliative care, hospice, oncology or complex trauma settings
- Expertise in trauma-informed practice, anticipatory grief and crisis intervention
- Experience working within multidisciplinary teams
- Excellent communication and documentation skills

Desirable:

- Experience in service development or audit

- Leadership/management qualification
- Specialist training in trauma, family therapy or existential distress

Treetops Hospice is a values-driven organisation recognised for excellence in trauma informed working and bereavement care. We offer a supportive culture, high-quality supervision, CPD opportunities, and the chance to make a meaningful difference every day.

This post is subject to an enhanced DBS disclosure.